

Tongass Timber Trust: Base Plan

Coverage Period: 1/1/2017-12/31/2017

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual or Family | Plan Type: PPO

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This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.akforest.org or by calling 1-907-225-6114.

| Important Questions | Answers | Why this Matters: |
|---|---|--|
| What is the overall <u>deductible</u> ? | \$2,000 individual / \$4,000 family. Doesn't apply to preventive care | You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Your deductible starts over January 1 st . See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> |
| Are there other <u>deductibles</u> for specific services? | No | |
| Is there an <u>out-of-pocket limit</u> on my expenses? | \$6,350 individual / \$12,700 family | The <u>out of pocket limit</u> is the most you could pay during the coverage period –Jan 1 through Dec 31, for your share of the cost of covered services. This limit helps you plan for health care expenses |
| What is not included in the <u>out-of-pocket limit</u> ? | Premium, balance-billed charges, penalties for failure to obtain pre-authorization for services and health care this plan doesn't cover | Even though you pay these expenses, they don't count toward the <u>out of pocket limit</u> |
| Is there an overall annual limit on what the plan pays? | No | The chart starting on page 2 describes any limits on what the plan will pay for specific covered services. |
| Does this plan use a <u>network of providers</u> ? | No | This plan treats <u>providers</u> the same in determining payment for the same services |
| Do I need a referral to see a <u>specialist</u> ? | No. You don't need a referral to see a specialist. | You can see the <u>specialist</u> you choose without permission from this plan |
| Are there services this plan doesn't cover? | Yes | Some of the services this plan doesn't cover are listed on page 4. See your policy or plan document for additional information about <u>excluded services</u> |

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Released on April 23, 2013 (corrected)

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- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **coinsurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If a **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if a hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- Your cost sharing does not depend on whether a provider is in a network.

| Common Medical Event | Services You May Need | Your Cost | Limitations & Exceptions |
|---|--|-----------------|---|
| If you visit a health care <u>provider's</u> office or clinic | Primary care visit to treat an injury or illness | 20% coinsurance | None |
| | Specialist visit | 20% coinsurance | None |
| | Other practitioner office visit | 20% coinsurance | Spinal manipulations limited to 10 visits per calendar year |
| | Preventive care/screening/immunization | No Charge | None |
| If you have a test | Diagnostic test (x-ray, blood work) | 20% coinsurance | None |
| | Imaging (CT/PET scans, MRIs) | 20% coinsurance | None |
| If you need drugs to treat your illness or condition | Generic drugs | 20% coinsurance | Covers up to a 90 day supply |
| | Preferred brand drugs | 40% coinsurance | Covers up to a 90 day supply |
| | Specialty drugs | 40% coinsurance | Covers up to a 90 day supply |
| More information about <u>prescription drug coverage</u> is available at www.akforest.org . | | | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 20% coinsurance | None |
| | Physician/surgeon fees | 20% coinsurance | None |

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| Common Medical Event | Services You May Need | Your Cost | Limitations & Exceptions |
|--|--|-----------------|--|
| If you need immediate medical attention | Emergency room services | 20% coinsurance | |
| | Emergency medical transportation | 20% coinsurance | None |
| | Emergency <u>Airlift</u> transportation | 20% coinsurance | Upon arrival at the treating facility, the patient must remain a registered bed patient for at least 24 hours. Benefits are limited to one Airlift every 12 month. |
| If you have a hospital stay | Facility fee (e.g., hospital room) | 20% coinsurance | Authorization is required for all inpatient admissions. An additional \$200 copay will apply for unauthorized admissions |
| | Physician/surgeon fee | 20% coinsurance | None |
| If you have mental health, behavioral health, or substance abuse needs | Mental/Behavioral health outpatient services | 20% coinsurance | None |
| | Mental/Behavioral health inpatient services | 20% coinsurance | Authorization is required for all inpatient admissions. An additional \$200 copay will apply for unauthorized admissions |
| | Substance use disorder outpatient services | 20% coinsurance | None |
| | Substance use disorder inpatient services | 20% coinsurance | |
| If you are pregnant | Prenatal and postnatal care | 20% coinsurance | None |
| | Delivery and all inpatient services | 20% coinsurance | None |
| If you need help recovering or have other special health needs | Home health care | 20% coinsurance | Limited to 60 visits per calendar year |
| | Rehabilitation services | 20% coinsurance | None |
| | Habilitation services | 20% coinsurance | None |
| | Skilled nursing care | 20% coinsurance | None |
| | Durable medical equipment | 20% coinsurance | None |
| | Hospice service | 20% coinsurance | Lifetime maximum is 6 months of care |
| If your child needs dental or eye care | Eye exam | 10% coinsurance | One eye exam every 12 months |
| | Glasses | No coinsurance | One set of lenses every 12 months. One frame every 24 months |
| | Dental check-up | 20% coinsurance | Limited to one check-up every 6 months |

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Excluded Services & Other Covered Services:

| Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other <u>excluded services</u> .) | | |
|---|--|--|
| <ul style="list-style-type: none">Bariatric surgeryCosmetic Surgery | <ul style="list-style-type: none">Infertility treatmentLong term careNon-emergency care when traveling outside of the US | <ul style="list-style-type: none">Private-duty nursingWeight-loss programs |
| Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.) | | |
| <ul style="list-style-type: none">AcupunctureChiropractic care | <ul style="list-style-type: none">Dental CareHearing Aids | <ul style="list-style-type: none">Adult Routine eye careAdult Routine foot care |

Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your premium. There are exceptions, however, such as if: You commit fraud, the insurer stops offering services in the State or you move outside the coverage area.

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your premium. There are exceptions, however, such as if: You commit fraud, the insurer stops offering services in the State or you move outside the coverage area.

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continuation coverage may also apply. For more information on your rights to continue coverage, contact Tongass Timber Trust at 907-225-6114. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa or the U.S. Department of Health and Human Services at 1-877-267-2323 x 61565 or www.cciio.cms.gov

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Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact: Tongass Timber Trust at 907-225-6114. You can the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. For questions about your rights, this notice, or assistance, you can contact the State of Alaska Insurance Department at 907-279-7900. Additionally, a consumer assistance program can help you file your appeal. Contact 907-279-7900.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as “minimum essential coverage.” **This plan does provide minimum essential coverage.**

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This health coverage does meet the minimum value standard for the benefits it provides.**

—————*To see examples of how this plan might cover costs for a sample medical situation, see the next page.*—————

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About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$4,432
- Patient pays \$3,108

Sample care costs:

| | |
|----------------------------|----------------|
| Hospital charges (mother) | \$2,700 |
| Routine obstetric care | \$2,100 |
| Hospital charges (baby) | \$900 |
| Anesthesia | \$900 |
| Laboratory tests | \$500 |
| Prescriptions Generic | \$200 |
| Radiology | \$200 |
| Vaccines, other preventive | \$40 |
| Total | \$7,540 |

Patient pays:

| | |
|----------------------|----------------|
| Deductibles | \$2,000 |
| Copays | \$ |
| Coinsurance | \$1,108 |
| Limits or exclusions | \$ |
| Total | \$3,108 |

Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$2,720
- Patient pays \$2,680

Sample care costs:

| | |
|--------------------------------|----------------|
| Prescriptions Generic | \$2,900 |
| Medical Equipment and Supplies | \$1,300 |
| Office Visits and Procedures | \$700 |
| Education | \$300 |
| Laboratory tests | \$100 |
| Vaccines, other preventive | \$100 |
| Total | \$5,400 |

Patient pays:

| | |
|----------------------|----------------|
| Deductibles | \$2,000 |
| Copays | \$ |
| Coinsurance | \$680 |
| Limits or exclusions | \$ |
| Total | \$2,680 |

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Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **copayments**, and **coinsurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

- ✗ **No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

- ✗ **No.** Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

- ✓ **Yes.** When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

- ✓ **Yes.** An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as **copayments**, **deductibles**, and **coinsurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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